

GENERAL INFORMATION SECURITY POLICY

THALIS E.S. S.A., which is oriented toward the expansion of its operations both in Greece and in the European and international area in the field of Environmental Services, is committed to having information security as its primary goal, which it tries to achieve:

- Following best practices to protect the organization's information from internal or external, intentional, or accidental information security threats.
- Aligning information security management with its strategic risk management framework
- Defining information security objectives, directions, and action principles
- Establishing risk assessment and acceptance criteria
- By continuously controlling access to information assets (including networks) based on business and security requirements.
- By ensuring the availability, integrity, and confidentiality of information generated, received, and circulated in the context of security projects, continuous protection of information and physical media in transit is ensured.
- By ensuring the company's full compliance with the relevant legal and regulatory requirements.
- By protecting the interests of the company and those who deal with it and trust it with the use and handling of their confidential data.
By maximizing the reliability of the company's information resources
- By ensuring the protection of the organization's assets that are accessible by third parties.
- By prohibiting the use of unauthorized software and complying with copyright laws

The implementation of SDAP aims at the following:

- Protection of the saved file, the computing resources, and the circulating information in the company's services from any threat, internal or external, intentional, or accidental, Systematic assessment and evaluation of the risks related to the assurance of information, looking forward to their correct and timely management,
- Data archiving, virus and external intrusion prevention, system access control, recording all security incidents, and managing unexpected developments.
- Constantly informing management and staff about information security issues, as well as conducting staff training seminars
- Full commitment of the company's Management to the faithful implementation, review of the effectiveness at regular intervals and continuous improvement of the SDAP, which complies with the requirements of the ISO 27001:2013 standard



GENERAL INFORMATION SECURITY POLICY
PL 10.01

EDITION1η
VALID FROM: 01/12/2019
APPROVAL CEO

The management of **THALIS E.S. S.A.** in cooperation with its executives, ensures that the documented Information of the Information Security System is disclosed, fully understood by all its human resources, implemented, and respected at all levels of the organizational structure and in all its functions.

The Management and all employees are committed to the achievement of the company's goals and to the observance of the principles in relation to Information Security. In addition, it asks external providers, as well as any other interested party, to embrace its principles, guiding them to operate in accordance with them.

The Information Security Management Officer is responsible for controlling and monitoring the operation of the GISP, as well as for informing all involved personnel about the Information Security Policy.

Finally, this policy is available for the information of staff, customers, suppliers, and any other interested parties.

THE ADMINISTRATION
01/12/2019