

ENERGY MANAGEMENT POLICY

The Management of the Company **THALIS Environmental Services S.A.** is oriented toward the expansion of its operations both in Greece and in the European and international areas, with the main cutting edge being the shift to the Circular economy and its development within it. In this context, it seeks the development of competitive services and the creation of its own solutions in the fields of water cycle management, solid waste management, land restoration, and energy production from RES.

THALIS E.S. S.A. has an expanded portfolio of products and services with smart and efficient solutions and technologies, which allow it to meet the current and future needs of customers in a large global market.


The staff of **THALIS E.S. S.A.** has adopted the principles of optimization, efficiency, sustainability, and respect for the environment and applies them unfailingly when offering services to companies and public sector management organizations that entrust them with projects.

The company has installed and implemented an Energy Management System in accordance with the principles and requirements of the ISO 50001:2018 standard, which ensures the continuous improvement of their energy performance. In this context, the management of the companies is committed to:

- The continuous improvement of energy performance through the implementation of the Energy Management System and the best practices of energy saving and environmental protection.
- The systematic monitoring and observance of the compliance obligations concerning the environment and energy management as well as the other legal requirements related to its operation.
- Providing the required resources and information that are critical to achieving energy efficiency goals and generally improving the Energy Management system.
- Design and operation of building facilities with an emphasis on energy conservation and efficiency, climate change policies, and resource conservation throughout the life cycle of the services we provide.
- Support for the purchase of high energy efficiency products and services
- Training, motivating, and raising awareness of staff on best practices to protect the environment and reduce energy consumption
- Annual evaluation of energy performance and redefining of our energy goals with a view to continuous improvement

The Management of **THALIS E.S. S.A.** in cooperation with its executives, ensures that the documented Information of the Energy Management System is communicated and fully understood by all its human resources and is applied and respected at all levels of the organizational structure and in all its functions.

In addition, it asks external providers, as well as any other interested party, to embrace its principles, guiding them to operate in accordance with them.

	<p>ENERGY MANAGEMENT POLICY COD: PL.10.23</p>	<p>EDITION:1ST VALID: 01/12/2019 APPROVAL CEO</p>
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Finally, this policy is available for the information of staff, customers, suppliers, and any other interested parties.

DIRECTION

Athens 01/12/2019